

PAYGRADE:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<b>1</b>						
Custodian - Government Buildings	\$ 20.17	\$ 22.63	\$ 23.32	\$ 24.17	\$ 24.90	\$ 25.78
Custodian - Library	\$ 1,613.60	\$ 1,810.40	\$ 1,865.60	\$ 1,933.60	\$ 1,992.00	\$ 2,062.40
	\$ 41,953.60	\$ 47,070.40	\$ 48,505.60	\$ 50,273.60	\$ 51,792.00	\$ 53,622.40
<b>2</b>						
Cashier - Parking	\$ 20.78	\$ 23.32	\$ 24.17	\$ 24.90	\$ 25.78	\$ 26.64
MW I - Transit	\$ 1,662.40	\$ 1,865.60	\$ 1,933.60	\$ 1,992.00	\$ 2,062.40	\$ 2,131.20
MW I - Library	\$ 43,222.40	\$ 48,505.60	\$ 50,273.60	\$ 51,792.00	\$ 53,622.40	\$ 55,411.20
Animal Center Assistant						
Receptionist - Senior Center						
MW I - Pools						
Communications Aide						
Public Works Aide						
Housing Receptionist						
<b>3</b>						
Cashier - Revenue	\$ 21.50	\$ 24.17	\$ 24.90	\$ 25.78	\$ 26.64	\$ 27.56
MW I - Water Customer Service	\$ 1,720.00	\$ 1,933.60	\$ 1,992.00	\$ 2,062.40	\$ 2,131.20	\$ 2,204.80
Scalehouse Operator	\$ 44,720.00	\$ 50,273.60	\$ 51,792.00	\$ 53,622.40	\$ 55,411.20	\$ 57,324.80
Water Services Clerk						
MW I - Water Plant						
MWI - Landfill						
<b>4</b>						
MW I - Refuse	\$ 22.23	\$ 24.90	\$ 25.78	\$ 26.64	\$ 27.56	\$ 28.62
MW I - Streets	\$ 1,778.40	\$ 1,992.00	\$ 2,062.40	\$ 2,131.20	\$ 2,204.80	\$ 2,289.60
Library Clerk	\$ 46,238.40	\$ 51,792.00	\$ 53,622.40	\$ 55,411.20	\$ 57,324.80	\$ 59,529.60
Animal Care Technician						
MW I - Wastewater Treatment						
MW I - Athletic Fields						
MW I - Parks						
MW I - Forestry						
Recreation Assistant						
Development Services Assistant						
Animal Center Assistant II						
Purchasing Assistant						
Volunteer Program Asst - Animal Serv						
MWI - Parking						
Parking Enforcement Attendant						
<b>5</b>						
MW II - Parks	\$ 23.07	\$ 25.76	\$ 26.50	\$ 27.38	\$ 28.37	\$ 29.28
MW II - Transportation Services	\$ 1,845.60	\$ 2,060.80	\$ 2,120.00	\$ 2,190.40	\$ 2,269.60	\$ 2,342.40
MW II - Transit	\$ 47,985.60	\$ 53,580.80	\$ 55,120.00	\$ 56,950.40	\$ 59,009.60	\$ 60,902.40
MW II - CBD						
MW II - Forestry						
MW II - Library						
MW II - Horticulture						
MW II - Pools						
MW II - Cemetery						

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<b>6</b>						
Buyer I - Equipment	\$ 23.79	\$ 26.64	\$ 27.56	\$ 28.62	\$ 29.58	\$ 30.61
Community Service Officer	\$ 1,903.20	\$ 2,131.20	\$ 2,204.80	\$ 2,289.60	\$ 2,366.40	\$ 2,448.80
Library Assistant I	\$ 49,483.20	\$ 55,411.20	\$ 57,324.80	\$ 59,529.60	\$ 61,526.40	\$ 63,668.80
Mass Transit Operator						
Buyer I - Purchasing						
Police Records Technician						
CSO - Station Master						
CSO - Support Services Assistant						
Communications Creative Assistant						
<b>7</b>						
Library Assistant II	\$ 24.63	\$ 27.56	\$ 28.62	\$ 29.58	\$ 30.61	\$ 31.71
MW II - Refuse	\$ 1,970.40	\$ 2,204.80	\$ 2,289.60	\$ 2,366.40	\$ 2,448.80	\$ 2,536.80
MW II - Wastewater Treatment	\$ 51,230.40	\$ 57,324.80	\$ 59,529.60	\$ 61,526.40	\$ 63,668.80	\$ 65,956.80
Parts/Data Entry Clerk - Transit						
Program Assistant - Community Development						
Operations Assistant - Senior Center						
Senior Clerk/Typist - Wastewater						
Housing Assistant						
MW II - Water Distribution						
Animal Services Officer						
CSO - Evidence						
Signs & Pavement Markings Technician						
MW II - Water Service						
Customer Service Representative - Revenue						
Customer Service Representative - Transportation Services/Resource Management						
MW II - Eastside Recycling Center						
Senior Clerk/Typist - Streets						
<b>8</b>						
Laboratory Technician - Wastewater	\$ 25.39	\$ 28.62	\$ 29.58	\$ 30.61	\$ 31.71	\$ 32.88
Library Assistant III	\$ 2,031.20	\$ 2,289.60	\$ 2,366.40	\$ 2,448.80	\$ 2,536.80	\$ 2,630.40
MW III - Forestry	\$ 52,811.20	\$ 59,529.60	\$ 61,526.40	\$ 63,668.80	\$ 65,956.80	\$ 68,390.40
MW II - Streets						
MW III - Cemetery						
MW III - Parks						
Senior Accounts Clerk - Accounting						
MW III - Refuse						
Housing Inspector Assistant						
MW III - Water Service						
Parts/Inventory Clerk - Equipment						
Laboratory Technician - Water						
Media Production Assistant						
Community Outreach Assistant						
Communications Technician - Cable TV						
<b>9</b>						
Buyer II	\$ 26.21	\$ 29.28	\$ 30.32	\$ 31.37	\$ 32.45	\$ 33.63
Mechanic I - Equipment	\$ 2,096.80	\$ 2,342.40	\$ 2,425.60	\$ 2,509.60	\$ 2,596.00	\$ 2,690.40
Senior Engineering Technician	\$ 54,516.80	\$ 60,902.40	\$ 63,065.60	\$ 65,249.60	\$ 67,496.00	\$ 69,950.40
Senior Library Assistant						
Housing Program Assistant						
Landfill Operator						
Landfill Operator - Heavy Equipment						
Construction Inspector I						
MW III - Government Buildings						

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<b>10</b>						
Housing Office Manager	\$ 26.94	\$ 30.14	\$ 31.14	\$ 32.18	\$ 33.32	\$ 34.47
Maintenance Operator - Wastewater	\$ 2,155.20	\$ 2,411.20	\$ 2,491.20	\$ 2,574.40	\$ 2,665.60	\$ 2,757.60
TPO - Wastewater Treatment	\$ 56,035.20	\$ 62,691.20	\$ 64,771.20	\$ 66,934.40	\$ 69,305.60	\$ 71,697.60
TPO - Water						
Maintenance Operator - Water						
Utility Billing Coordinator						
Senior Library Assistant - Page Supervisor						
<b>11</b>						
MW III - Streets	\$ 28.71	\$ 31.71	\$ 32.88	\$ 34.22	\$ 35.43	\$ 36.76
MW III - Wastewater Collection	\$ 2,296.80	\$ 2,536.80	\$ 2,630.40	\$ 2,737.60	\$ 2,834.40	\$ 2,940.80
Mechanic II - Equipment	\$ 59,716.80	\$ 65,956.80	\$ 68,390.40	\$ 71,177.60	\$ 73,694.40	\$ 76,460.80
IT Support Specialist - Library						
Special Projects Inspector						
Mechanic II - Transit						
MW III - Lead Sweeper Operator						
Electrician - Traffic Engineering						
MW III - Water Distribution						
Electrician - Wastewater						
Library Public Relations Specialist						
Electronics Technician - Transportation Services						
Victim Services Coordinator						
Housing Inspector						
<b>12</b>						
Construction Inspector II	\$ 30.08	\$ 32.85	\$ 33.99	\$ 35.24	\$ 36.54	\$ 37.72
Librarian I	\$ 2,406.40	\$ 2,628.00	\$ 2,719.20	\$ 2,819.20	\$ 2,923.20	\$ 3,017.60
Senior MW - Forestry	\$ 62,566.40	\$ 68,328.00	\$ 70,699.20	\$ 73,299.20	\$ 76,003.20	\$ 78,457.60
Senior MW - Parks						
Senior MW - Turfgrass Specialist						
Building Inspector						
Recycling Coordinator						
Right-of-Way Technician						
Development Services Specialist						
Senior MW - Horticulture Specialist						
Water GIS Technician						
Storm Water Specialist						
Climate Action Engagement Specialist						
Senior Landfill Operator - Heavy Equipment						
Climate Action Analyst						
Outreach and Engagement Specialist						
Public Housing Technician						
Housing Rehab Specialist						
Senior Accountant - Payroll						
<b>13</b>						
Chemist	\$ 31.05	\$ 34.22	\$ 35.43	\$ 36.76	\$ 38.18	\$ 39.59
Electronics Technician - Traffic Engineering	\$ 2,484.00	\$ 2,737.60	\$ 2,834.40	\$ 2,940.80	\$ 3,054.40	\$ 3,167.20
Family Self-Sufficiency Program Coordinator	\$ 64,584.00	\$ 71,177.60	\$ 73,694.40	\$ 76,460.80	\$ 79,414.40	\$ 82,347.20
Librarian II						
Mechanic III - Equipment (DAY)						
Mechanic III - Equipment (EVE)						
Survey Party Chief						
Mechanic III - Transit						
Electronics Technician - Wastewater						
Media Production Specialist						

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<b>14</b>						
Program Specialist - Senior Center	\$ 32.20	\$ 35.43	\$ 36.76	\$ 38.18	\$ 39.59	\$ 40.85
Recreation Program Supervisor	\$ 2,576.00	\$ 2,834.40	\$ 2,940.80	\$ 3,054.40	\$ 3,167.20	\$ 3,268.00
Senior Construction Inspector	\$ 66,976.00	\$ 73,694.40	\$ 76,460.80	\$ 79,414.40	\$ 82,347.20	\$ 84,968.00
Senior MW - Streets						
Senior MW - Wastewater Plant						
Senior MW - Water Distribution						
Senior TPO - Wastewater						
Community Outreach Specialist - Senior Center						
Senior TPO - Water						
Network Database Specialist - Library						
Senior MW - Water Plant						
Customer Service Coordinator						
Senior MW - Parking & Transit						
Senior MW - Wastewater Collection						
Library Web Specialist						
Development Specialist - Senior Center						
Building Inspector II						
Public Safety Information Officer						
Senior Accountant - Revenue						
Senior Accountant - Accounting						
<b>15</b>						
Associate Planner	\$ 33.63	\$ 36.79	\$ 38.22	\$ 39.66	\$ 40.92	\$ 42.32
Civil Engineer	\$ 2,690.40	\$ 2,943.20	\$ 3,057.60	\$ 3,172.80	\$ 3,273.60	\$ 3,385.60
Human Rights Investigator	\$ 69,950.40	\$ 76,523.20	\$ 79,497.60	\$ 82,492.80	\$ 85,113.60	\$ 88,025.60
Senior Librarian						
Historic Preservation Planner						