Police Officer Selection Test (POST)

The National Police Officer Selection Test (POST) will be administered to all candidates who do not have a passing score on file with Stanard & Associates, Inc. (dated within one year of anticipated certification of hiring list) and who are not ILEA certified. Successful completion of the POST is a requirement for entry into the Iowa Law Enforcement Academy. The test includes four timed sections (arithmetic, reading comprehension, identification of grammar/punctuation/spelling errors, writing skills) designed to measure cognitive skill critical to successfully learning and performing the job of Police Officer. No prior training or experience in the job of Police Officer is assumed of candidates taking this test. A passing score of 70% in each test section is required to continue in the process to the physical fitness test. The test takes approximately 90 minutes to complete.

Following submission of an application, a study guide will be provided to each candidate required to take the POST (limit one per year). Additionally, one online practice test opportunity will be provided upon candidate request at City expense to candidates who will be required to take the POST (limit one per testing cycle). Online study guides and practice tests are also available for purchase directly from Stanard & Associates, Inc. at https://www.applytoserve.com/study/.

Candidates who have been excused from having to take the POST because they have a passing score on file with Stanard & Associates, Inc. or because they are ILEA certified will be notified by Human Resources.

Contact Human Resources with questions or to request your complimentary online practice test.