

Iowa City Police Department

**2023**

## **Annual Report**



### Mission Statement:

“To work in partnership with the community, enhance trust, protect with courage and compassion, and empower victims of crime through excellence in service.”

Iowa City Police Department  
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Iowa City, Iowa 52240

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# Chief's Message

The Iowa City Police Department is proud to present its 2023 annual report.

I joined ICPD in early 2021 - a period of change and growth in law enforcement both nationally and locally. The community we serve made their voices heard, we listened, and implemented changes to ensure that we adhered to our core mission - to work in partnership with the community, enhance trust, protect with courage and compassion, and empower victims of crime through excellence in service.

I am extremely proud to say that three years later, we have not only remained committed to those efforts, but we have also expanded them.

One early change was collaborating with CommUnity Crisis Services to integrate a Mental Health Liaison into our response model. This position was created to divert mental health emergency calls – when appropriate – from police to mental health professionals. The success of these efforts has led us to add a second mental health liaison in 2023 in order to make these resources more widely available.

We have also strengthened our Community Outreach division. Overseen by an ICPD sergeant, sworn and civilian staff are tasked with building relationships with all segments of the community and connecting community members with valuable resources. One of our Outreach division's most important ongoing assignments is collaborating with Shelter House to respond to issues related to those experiencing homelessness with dignity and respect.

While change is important and often necessary, we remain at our core a public safety institution. To that end, I am extremely proud of our ongoing efforts to suppress violent crime in our city. Over the past four years, firearms-related violence has decreased 74 percent. There were no homicides in Iowa City in 2023, a statistic I am extremely proud of.

I want to thank every member of this department – from the newest officers to the highest levels of our command staff. It is only through their dedication to providing the community with the highest level of service possible that these positive changes can be made and sustained.



**Dustin Liston**

Chief, Iowa City Police Department

# Commission on Accreditation for Law Enforcement Agencies

## C.A.L.E.A.

The Office of Professional Standards Lieutenant is responsible for maintaining the mandated level of training for police department members. They ensure that personnel are trained in areas necessary for the department's efficient functioning. The Professional Standards Lieutenant also monitors Policy to ensure it complies with accreditation standards. In 2023, officers attended several refresher courses or advanced training opportunities, including attending schools and training sessions at the Iowa Law Enforcement Academy, the Midwest Counter Drug Training Center in Des Moines, training conferences, and seminars. These trainings ranged from basic recruit training to crisis intervention training.

All officers newly hired by the Iowa City Police Department (ICPD), certified and noncertified alike, continued to be required to complete an intensive Field Training program. Officers assigned to the Field Training program work one-on-one with Field Training Officers (FTOs) on each watch for practical hands-on experience. Officers must complete the Field Training program before working solo on patrol.

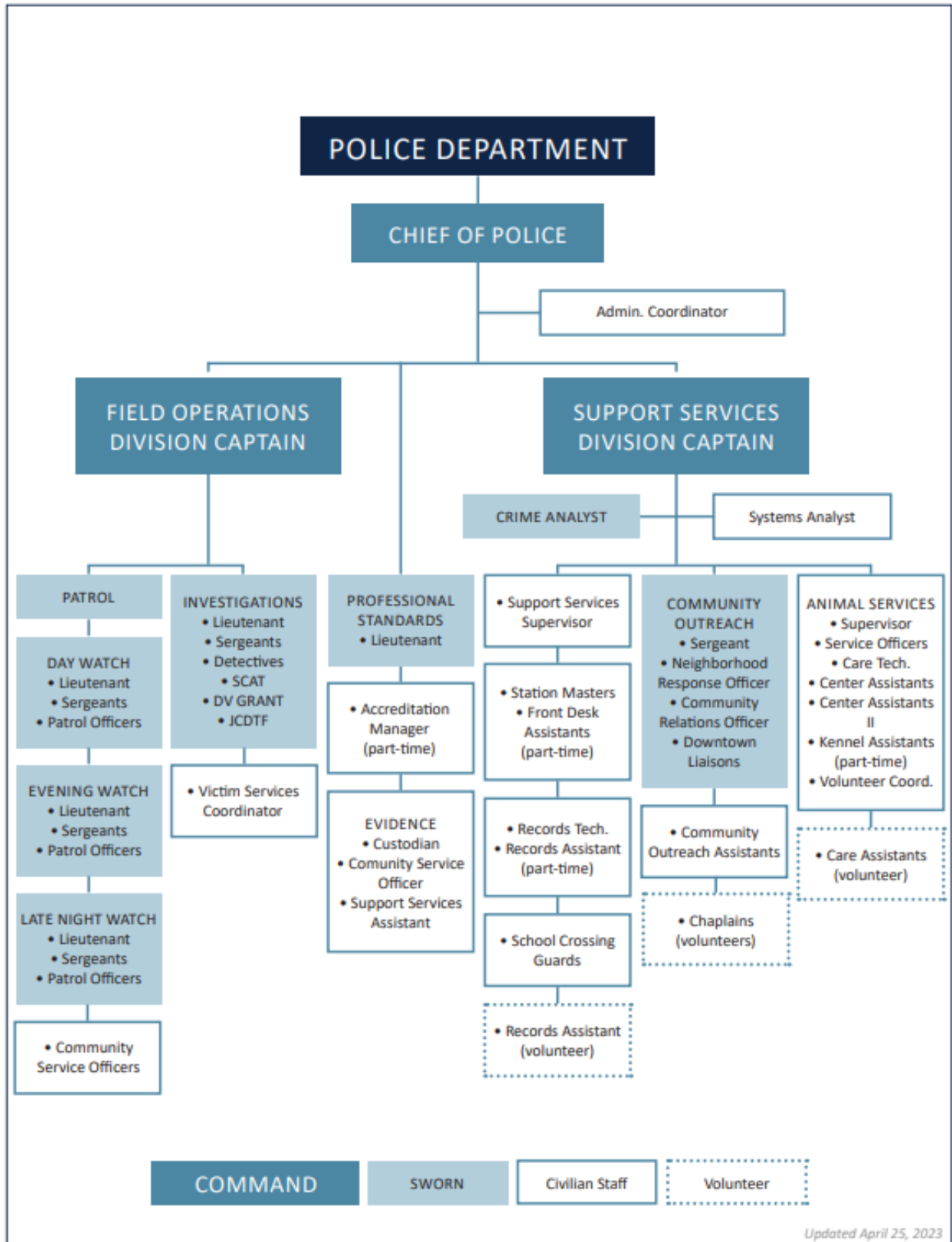
In 2021, a four-year cycle was implemented for accreditation. CALEA Information Management and Reporting System (CIMRS) is a new web-based reporting system where Compliance Service Members (CSMs) and Site-Based Assessors will capture and report findings from an annual Web-Based Review (year 1-4) and Site-Based Assessment (year four only).

The purpose of CALEA's Accreditation Program is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners covering a wide range of up-to-date public safety initiatives, establishing, and administering an accreditation process, and recognizing professional excellence.

In 2023, the ICPD completed the third year of a 4-year cycle review of all applicable CALEA standards. This review included members of the department participating in a virtual review of selected policies with CALEA Commission members. The Department will receive its seventh re-accreditation award at the conclusion of this 4-year review cycle. The initial accreditation for the department occurred in 2002.



# I.C.P.D. Organizational Chart



## ICPD Organizational Structure

- Chief of Police
- 1 Administrative Coordinator

### Field Operations Division

- 1 Captain

#### Patrol

- 2 Community Service Officers

#### Day Watch

- 1 Lieutenant
- 2 Sergeants
- 16 Patrol Officers

#### Evening Watch

- 1 Lieutenant
- 2 Sergeants
- 16 Patrol Officers

#### Late Night Watch

- 1 Lieutenant
- 2 Sergeants
- 16 Patrol Officers

#### Professional Standards & Evidence

- 1 Lieutenant
  - 1 Accreditation Manager (part time)
  - 1 Evidence Custodian
  - 1 Community Service Officer
  - 1 Support Services Assistant

## Investigations

- 1 Lieutenant
- 2 Sergeants
- 8 Detectives
- 4 SCAT
- JCDF Detective
- Domestic Violence Detective
- 1 Victim Services Coordinator

## Support Services

- 1 Captain
- 1 Systems Analyst
  - 1 Crime Analyst
- 1 Support Services Supervisor
  - 5 Station Masters
  - 1 Temporary Front Desk Assistant
  - 4 Records Technicians
  - 1 Temporary Clerk
  - 1 Volunteer

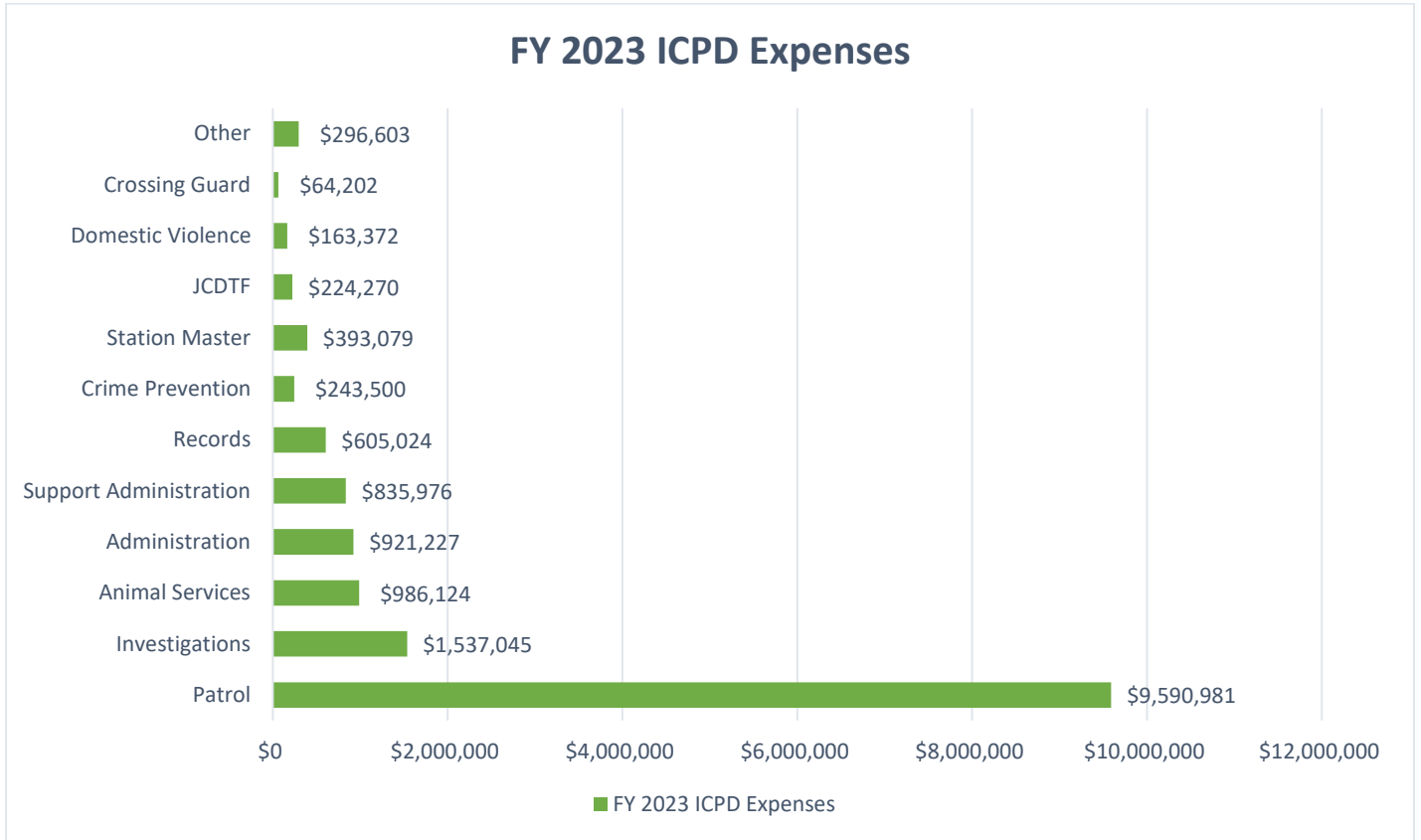
## Animal Services

- 1 Supervisor
- 2 Service Officers
- 2 Care Technicians
- 1 Center Assistant
- 4 Part Time Kennel Assistant
- 100+ Volunteers

## Community Outreach

- 1 Sergeant
- 1 Neighborhood Response
- 1 Community Relations
- 1 Downtown Liaisons
  - 2 Community Outreach Assistants
  - 2 Community Mental Health Liaisons\*
  - 2 Chaplain Volunteers

# Budget

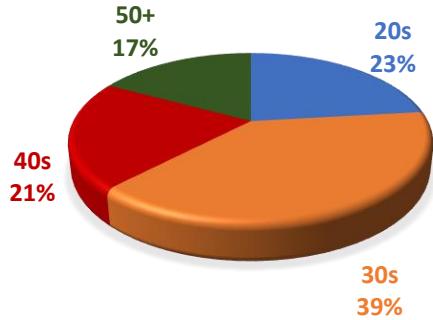


Department	Expense
<b>Patrol</b>	\$9,590,981
<b>Investigations</b>	\$1,537,045
<b>Animal Services</b>	\$986,124
<b>Administration</b>	\$921,227
<b>Support Administration</b>	\$835,976
<b>Records</b>	\$605,024
<b>Crime Prevention</b>	\$243,500
<b>Station Master</b>	\$393,079
<b>JCDTF</b>	\$224,270
<b>Domestic Violence</b>	\$163,372
<b>Crossing Guard</b>	\$64,202
<b>Other</b>	\$296,603

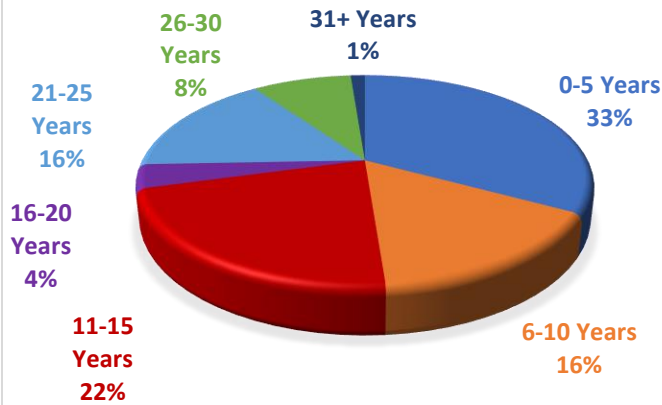


# Personnel Profiles

## SWORN PERSONNEL BY AGE IN YEARS



## SWORN PERSONNEL YEARS OF SERVICE



Average Age: 38.4 years

Average Years of Service: 12 years

## ICPD Personnel

Title	# of Personnel
Sworn Officer	82
Crossing Guard	14
Animal Services Staff	8
Animal Services Hourly Staff	3
Station Master Staff	5
Station Master Hourly Staff	1
Records Technician	4
Records Hourly Staff	1
Community Service Staff	3
Community Outreach Assistant	2
Systems Analyst	1
Crime Analyst Hourly Staff	1
Support Services Supervisor	1
Administrative Coordinator	1
Victim Services Coordinator	1
Support Services Assistant	1
Evidence Custodian	1

## ICPD Volunteers

Volunteers	# of Volunteers
Chaplains	2
Records	1
Animal Services	100 +

## Sworn Personnel Demographics

	Asian/Pacific Islander	Black	White	Hispanic	2 or More	Total	Percent
Male	1	5	60	2	2	70	85.37%
Female	0	0	11	1	0	12	14.63%
Total	1	5	71	3	2	82	-
Percent	1.22%	6.1%	86.59%	3.66%	2.44%	-	-

# Years of Service Awards

## 5 Years of Service

Name	Title
Conner Herman	Police Officer
Jonah Kuntz	Police Officer
Isaiah McNamee	Police Officer

## 10 Years of Service

Name	Title
Kurt Fuchs	Police Officer
Michael Harkrider	Police Officer
Jessica LaKose	Police Officer
Dustin Carolan	Police Officer
Eric Nieland	Police Sergeant
Katherine Droll	Support Services Supervisor

## 15 Years of Service

Name	Title
Niles Mercer	Police Officer
Ian Alke	Police Sergeant

## 20 Years of Service

Name	Title
Andrew Rich	Police Sergeant
Scott Stevens	Police Lieutenant

## 25 Years of Service

Name	Title
April Miller	CSO - Evidence
Derek Frank	Police Sergeant

## 30 Years of Service

Name	Title
Chris Whitmore	Animal Services Coordinator

## 45 Years of Service

Name	Title
Steven Duffy	45 combined years of Police and Community Service Officer

# Annual Award Winners

## Officer of the Year Award Winner

### Officer Andy Farrell

The Officer of the Year Award is presented annually to the officer who most significantly demonstrates work and behavioral ethics that mirror the Iowa City Police Department's oath of honor and exemplifies a positive image of the Iowa City Police Department, as well as the community.

In the past year, Officer Andy Farrell has taken on more active and challenging assignments within ICPD while also taking time to participate in community events such as National Night Out and neighborhood meetings. On numerous occasions, he has assisted the Street Crimes Unit with cases. Officer Farrell was previously awarded the department's Lifesaving Award for saving the life of long time City High School teacher Chip Hardesty who suffered a cardiac arrest during the City High homecoming parade.



*(L-R) Officer Andy Farrell and Chief Liston*



*(L-R) Officer Andy Farrell, Chip Hardesty, Chief Dustin Liston pose for a picture after Officer Andy Farrell receives Life Saving Award*

## Investigator of the Year Award Winner

### Officer Ryan Wood

Detective Ryan Wood is the department's inaugural Investigator of the Year, a new annual award that recognizes accomplishments in the investigations division. Det. Wood, a general crimes investigator, was praised for his diligent work, innovation, assertiveness, and desire to make an impact in the community.

In 2023, Wood was assigned to or assisted with several noteworthy cases, including a near-fatal shooting and ongoing efforts to identify and arrest sexual predators targeting underage victims.



*(L-R) Detective Ryan Wood, Chief Dustin Liston*

## Richard “Dick” Lee Award Winner

### Officer Colin Fowler



*(L-R) Officer Colin Fowler, Chief Dustin Liston*

The Richard “Dick” Lee Award was established in 1999 by several retired ICPD officers to honor the life work of Captain Dick Lee, who served as an Iowa City Police Officer for 32 years. The recipient is nominated by their colleagues, who also vote on the recognition.

The annual award is presented to an officer in recognition of outstanding sustained efforts over the last year which positively impacted the community through a program or activity.

In his nomination, Officer Colin Fowler - the department's downtown liaison officer - was recognized for going "above and beyond" to serve the community. Fowler routinely demonstrates immense compassion for all those he interacts with. Fowler was commended by

his colleagues for being an "out of the box thinker" who takes a creative and proactive approach to solving problems he encounters and building trust with community members and fellow officers.

## Civilian Employee of the Year Award Winner

### Record Technician Brandon Culmore

The Civilian Employee of the Year Award was created in 2013 by retired Community Service Officer Lynda Ambrose to recognize the efforts and contributions of non-sworn personnel who are critical to maintaining the success and mission of the department on a daily basis.

Newly-sworn Officer Brandon Culmore was commended for the professionalism he routinely demonstrated in his former roles as Records Technician and Station Master. Culmore did not shy away from taking on additional responsibilities, while still taking time to interact with his coworkers. Culmore has taken the next step in his career at ICPD by becoming a police officer.



*(L-R) Officer Brandon Culmore, Chief Dustin Liston*

## Chris S. Whitmore Animal Services

### Employee of the Year Award Winner

#### Animal Care Technician Jen Read

The Chris S. Whitmore Animal Services Employee of the Year award is the second new award introduced by ICPD this year. The award recognizes the Animal Services employee who best demonstrates the qualities of former Animal Services Supervisor Chris Whitmore, including a commitment to providing quality care to both the animals and people of the community.

Animal Care Technician Jen Read was recognized by her peers for her work ethic, patience, and dedication. Read is viewed as a leader amongst animal services staff and has helped to train many of her colleagues. Read was praised in her nomination for her willingness to seek out extra work or knowledge to better herself and those she works with.



*(L-R) Former Animal Service Coordinator Chris Whitmore, Animal Care Technician Jen Read, Chief Dustin Liston*

# Favorable Occurrences

The Iowa City Police Department expects a high level of professional conduct from members, both sworn and civilian. However, members of the Department often perform their duties in a manner exceeding departmental standards. Official commendation of such performance is provided by the Department to give full recognition to those who have brought distinction to themselves and the Department.

A Special Commendation is given to Officers who display an extraordinary act of service representing the department in which selfless conduct during a time of crisis or emergency is demonstrated.

A Letter of Commendation is given to Officers for an act or performance deserving recognition which goes beyond the normal expectations of duty.

## Ped Mall Shots Fired Response

Officer Cade Burma

## Mental Illness/Assault Response

Officer Justin Van Est

Officer Todd Gusta

Officer Isaiah McNamee

Officer Andrew Farrell

## Court Ramp Hostage Situation

Officer Mike Smithey - Special  
Commendation

Officer Abe Schabilion - Special  
Commendation

Officer Becky Sammons - Special  
Commendation

## Medical Response Life Saving

Officer Andrew Farrell

Officer Jeff Reinhard

## Armed Felon Intelligence

Officer Jeff Reinhard

## Life Saving Award

Officer Melvin Herrera

## Juvenile Solicitation Arrest

Officer Alirio Arcenas

## Medical Response Life Saving

Officer Andrew Farrell

## Narcans Administration

Officer Alex Hertges

## Crisis Negotiation (Prairie Hill)

Officer Jeff Schmidt – Special  
Commendation

Officer Zak Kohlmeyer

Officer Isaiah McNamee

Officer Mark Schaapveld

Officer Daniel Boesen

Officer Andrew Farrell

Officer Conner Herman

Officer Jeff Reinhard

Officer Ryan Wood

Sergeant Rob Cash

Officer Todd Gusta

Officer Alec Fjelstul

## New Hires

Name	Title
Garrett Blair	Police Officer
Thomas Mills Jr	Police Officer
Josiah Sims	Police Officer
James Spatafore	Police Officer
Jacob Flint	Police Officer
Carson Barron	Police Officer
Arno 'Trey' Sindelar III	Police Officer
Briana Fluhr	Police Officer
Mareike Pagliai	Animal Center Assistant
Carley Crozier	Station Master
Grant Meardon	Kennel Assistant
Clare Hollenbeck	Kennel Assistant
Kriss Armento	Civilian Accreditation Manager



*(L-R) Officer Trey Sindelar, Officer Carson Barron, Officer Josiah Sims, Officer Briana Fluhr, Officer Jacob Flint, Officer James Spatafore, and Chief Dustin Liston-Swearing in Ceremony.*

## Retirements

Name	Title	Retirement Date	Years of Service
Douglas Hart	Sergeant	1/23/2023	30
Andrew McKnight	Sergeant	6/29/2023	9

## Promotions

Name	Title	Promotion Date
Eric Nieland	Sergeant	1/8/2023
Jeff Fink	Lieutenant	1/24/2023
Ian Alke	Sergeant	7/1/2023



*Promotional Ceremony for Sergeant Eric Nieland and Lieutenant Jeff Fink. Swearing in ceremony for Officers Garret Blair and Dustin Carolan.*

*(L-R) Sergeant Eric Nieland, Lieutenant Jeff Fink, Chief Dustin Liston, Officer Garrett Blair, and Officer Dustin Carolan.*

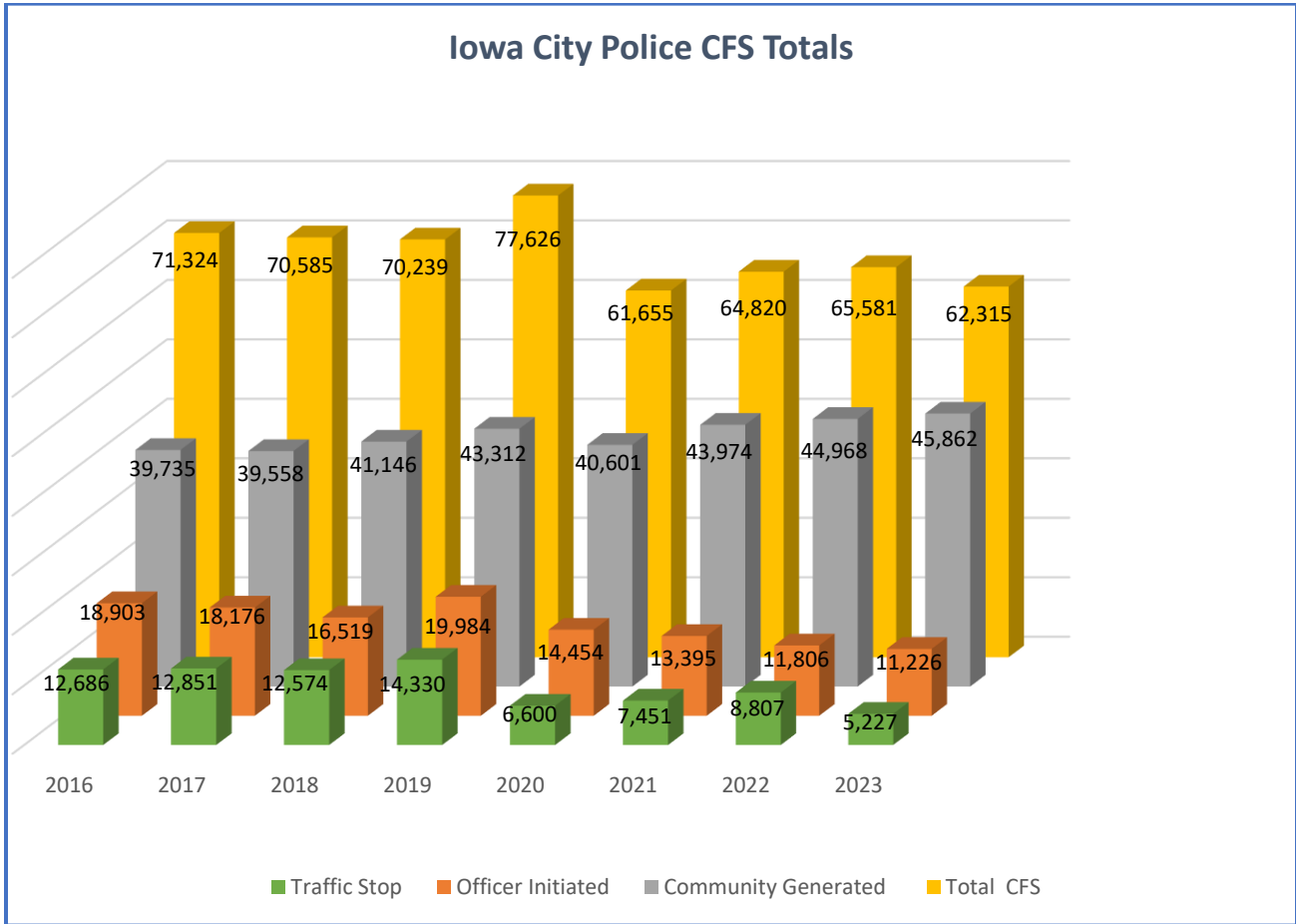


*Promotional Ceremony for Sergeant Ian Alke, Swearing in ceremony for Officer Thomas Mills, and award presentation for Officer Melvin Herrera.*

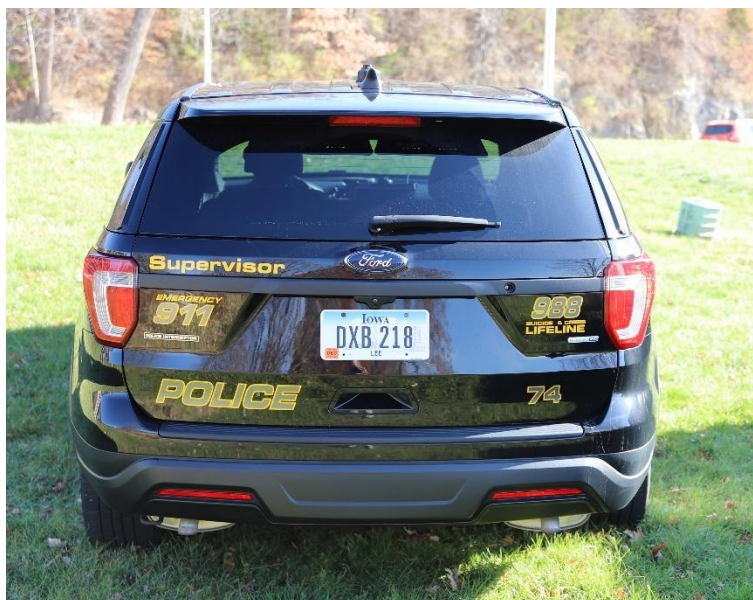
*(L-R) Officer Melvin Herrera, Sergeant Ian Alke, Officer Thomas Mills, Chief Dustin Liston.*



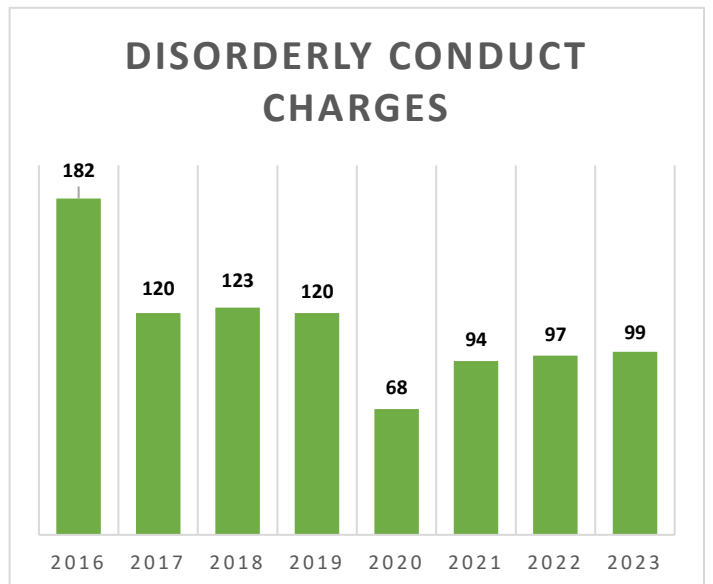
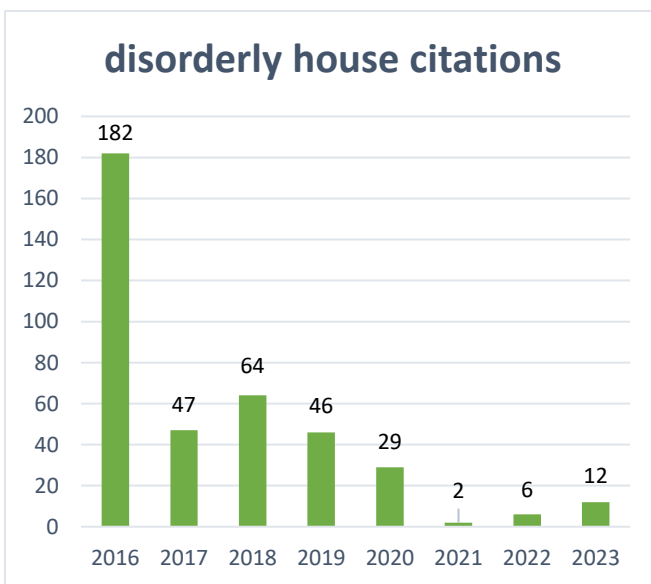
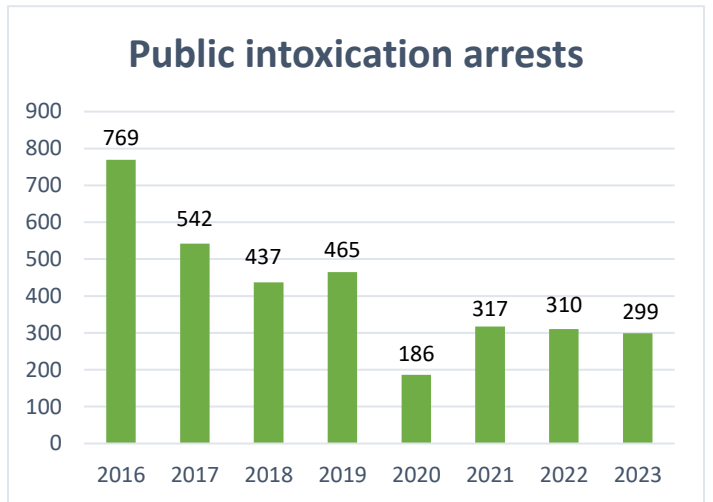
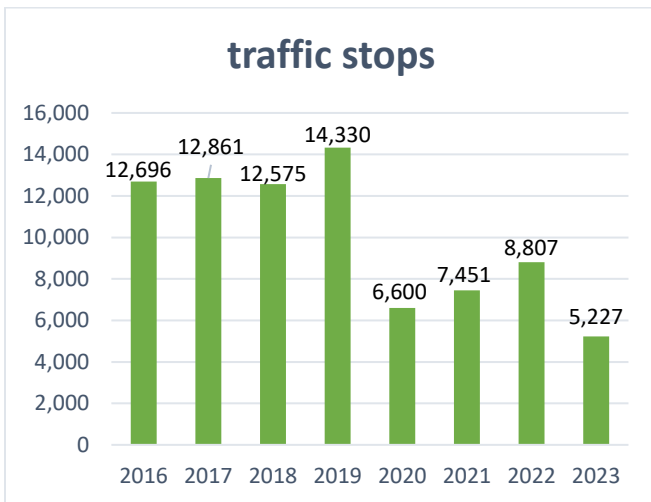
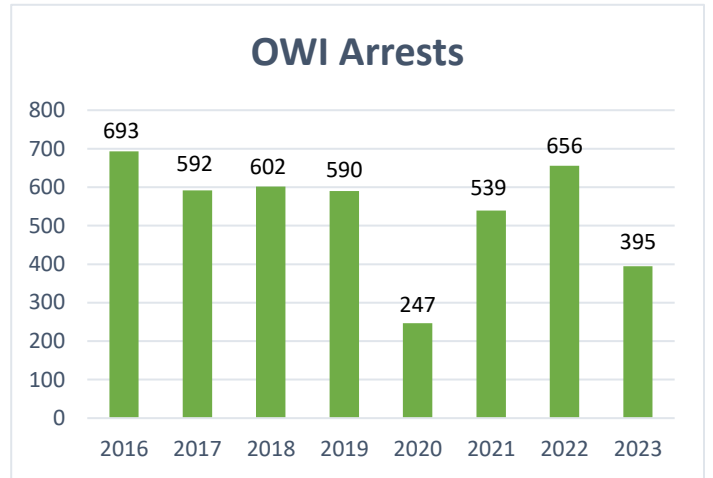
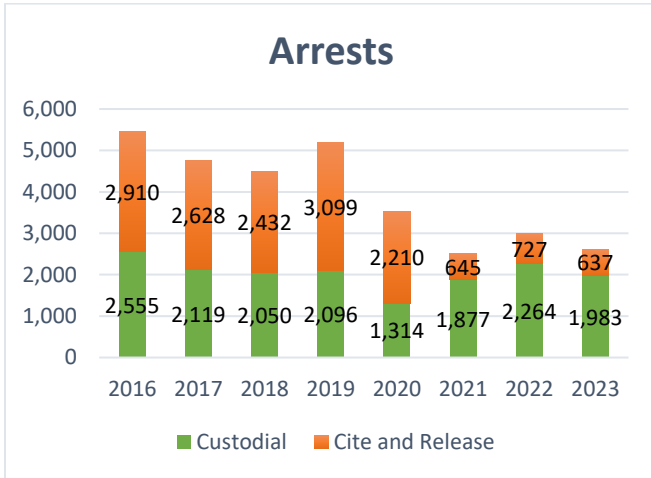
# Calls for Service



The Iowa City Police Department received and handled 62,315 calls for service in 2023.



# 2023 Service Statistics

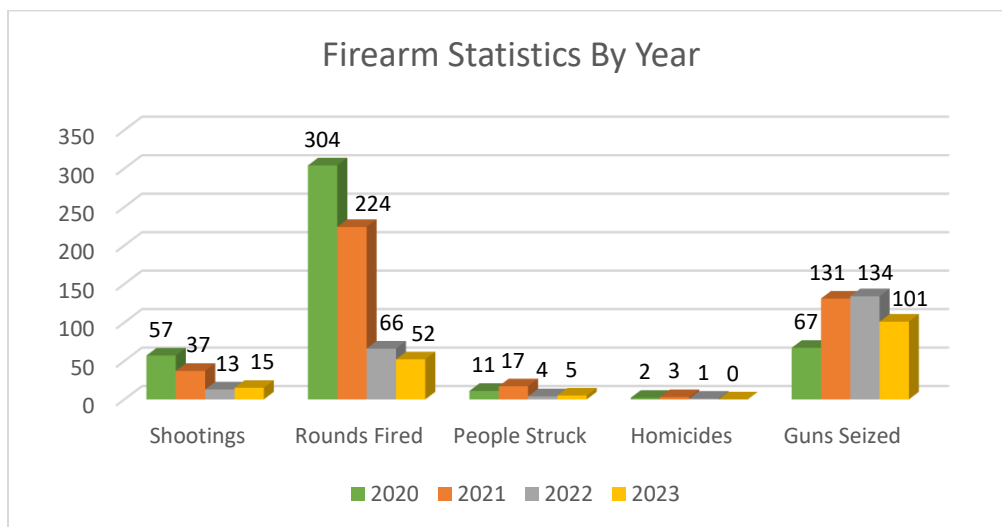


# Firearms Statistics

Addressing gun violence is among the ICPD’s highest priorities. In 2023, there were 15 documented shootings. By comparison, there were 13 in 2022, 37 in 2021, and 57 in 2020. There was a slight increase from 2022 to 2023, but overall, the trend continued downward.

Of the 15 incidents of shots fired, approximately 52 rounds were fired resulting in five individuals being struck by gunfire, but there were no deaths. By comparison, in 2022 there were 66 shots fired, showing a 21% decrease in this one-year period to 2023.

During this statistical period (2023), the ICPD seized a total 101 firearms. The Street Crimes Action Team (SCAT) seized - or assisted in the seizure - of 70 of those firearms. Numerous other weapons capable of causing serious injury or death were also seized.



# Narcan

Narcan - also known as Naloxone - is an opioid antagonist, meaning it counteracts the potentially fatal effects of opioids such as heroin, morphine, fentanyl, and oxycodone. Officers can find themselves needing to provide emergency care to individuals who have overdosed. Iowa City Police Officers began carrying Narcan in Fall 2020.

In 2023, there were 18 Narcan deployments resulting in 12 lives saved, up from 8 deployments in 2022 and 6 lives saved.

## 2023 Specific Crime Statistics

"GROUP A" CRIMES *	2019	2020	2021	2022	2023	% change from 2022
Aggravated Assault	153	141	193	208	236	+13.46%
All Other Larceny	395	368	303	299	338	+13.04%
Arson	3	4	4	1	12	+1100%
Assisting or Promoting Prostitution	5	0	0	0	1	100%
Bribery	0	0	2	1	0	-100%
Burglary/Breaking & Entering	367	275	224	199	196	-1.51%
Counterfeit/Forgery	137	85	51	59	43	-27.12%
Credit Card/ATM Fraud	93	44	61	89	126	+41.57%
Destruction/Damage/Vandalism of Property	424	394	406	426	399	-6.34%
Drug/Narcotic Violations	436	249	381	468	490	+4.7%
Drug Equipment Violations	227	107	171	246	233	-5.28%
Embezzlement	10	15	15	9	10	-11.11%
Extortion/Blackmail	7	9	7	17	24	+41.18%
False Pretenses/Swindle	269	147	130	123	169	+37.4%
Forcible Fondling	24	13	24	21	13	-38.1%
Forcible Rape	54	33	31	25	39	+56%
Forcible Sodomy	9	9	11	8	13	+62.5%
Impersonation	55	42	122	112	88	-21.43%
Incest	3	0	0	2	0	+200%
Intimidation	101	89	212	293	351	-200%
Kidnapping/Abduction	23	15	16	12	6	-50%
Motor Vehicle Theft	81	147	118	157	142	-9.55%
Murder/Non-Negligent Manslaughter	1	3	2	0	0	0%
Negligent Manslaughter	0	0	0	0	1	+100%
Pick Pocketing	12	9	10	2	16	+700%
Pornography/Obscene Material	10	10	3	2	11	+450%
Prostitution	10	0	0	1	1	0%
Purse Snatching	3	0	0	1	3	+300%
Robbery	32	27	28	35	31	-11.43%
Sex Assault with Object	1	0	1	0	2	+200%
Shoplifting	228	162	193	232	276	+18.97%
Simple Assault	635	547	659	665	755	+13.53%
Statutory Rape	1	0	1	0	0	0%
Stolen Property Offenses	11	16	10	9	18	+100%
Theft/Motor Vehicle Parts	33	75	99	92	49	-46.74%
Theft from Building	226	165	184	202	238	+9.8%
Theft from Coin Operated Machine	1	2	4	14	6	+250%
Theft from Motor Vehicle	186	230	145	280	248	+17.82%
Weapons Law Violation	63	73	115	121	136	+12.4%
Welfare Fraud	2	2	2	2	4	+100%
Wire Fraud	27	33	61	40	79	+97.5%
<b>Total</b>	<b>4358</b>	<b>3540</b>	<b>61</b>	<b>4337</b>	<b>4803</b>	<b>+10.74%</b>

\*As defined by FBI reporting requirement

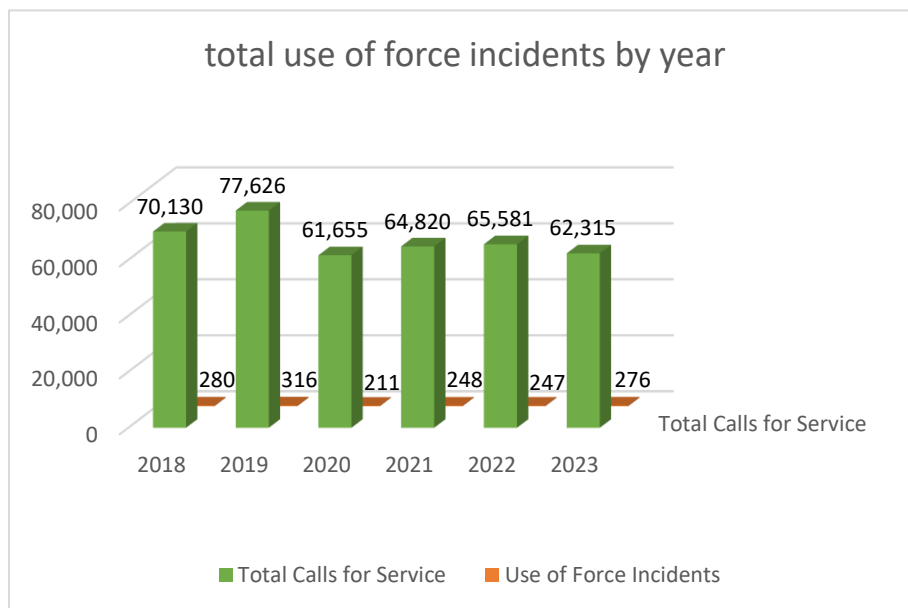
# Use of Force

The ICPD follows a reasonable standard when evaluating the force used by officers when encountering a non-cooperative or combative individual. When determining which level of force to use, officers are required to evaluate the circumstances involved and respond with the appropriate tool or technique. The actions of the subject determine the extent of force the officer may use during the interaction. The tools and techniques used by the officer must be commensurate with the situation. The evaluation of the officer’s use of force is based on the totality of the circumstances.

The ICPD policy requires an employee to complete a written narrative for any reportable use of force. Reportable use of force is defined in the Department’s Lexipol 300, which is titled Use of Force and available for public viewing on the department’s website. This policy provides employees with guidelines on the use of deadly and non-deadly force.

Upon receipt of the report, the supervisor is responsible for completing an administrative critique of the force used. The process includes interviews with involved employees, body worn and in-car camera review, review of any additional available video, and review of written reports. The employee’s use of force report and the supervisor’s critique is then forwarded to the Captain of Field Operations and the Chief of Police for final review and critique.

The below chart shows total use of force incidents compared to total calls for service by year.



Total use of force incidents in 2023 was 276. Total calls for service in 2023 was 62,315. This results in use of force being deployed in 0.44% of our total calls for service in 2023. Of the 276 use of force incidents, 49 were due to the euthanizing of an animal (i.e., injured deer, sick raccoon, or other animal beyond help).

# Juvenile Statistics

## Calls for Service

In 2023, the ICPD responded to 572 calls for service specifically classified as juvenile related. This number does not encompass all juvenile related calls for service, as the original call for service may not have been classified as involving juveniles.

### Police Juvenile-related Incidents for Years 2018 – 2023

Year	Number of Calls
2023	572
2022	441
2021	565
2020	480
2019	630
2018	595

## Juvenile Court Referrals

There were 144 Juvenile Court referrals in 2023. The chart below indicates the number of referrals—not the number of individual subjects referred. Some youth may have been referred more than once.

### Iowa City Police Juvenile Court Services Referrals for Years 2018 – 2023

Year	Number of Calls
2023	144
2022	142
2021	138
2020	105
2019	180
2018	224

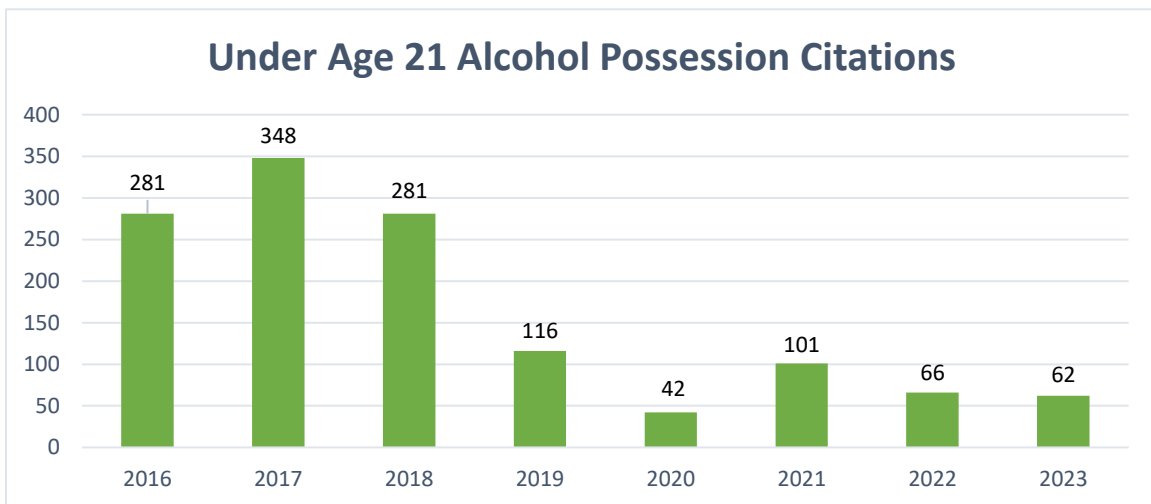
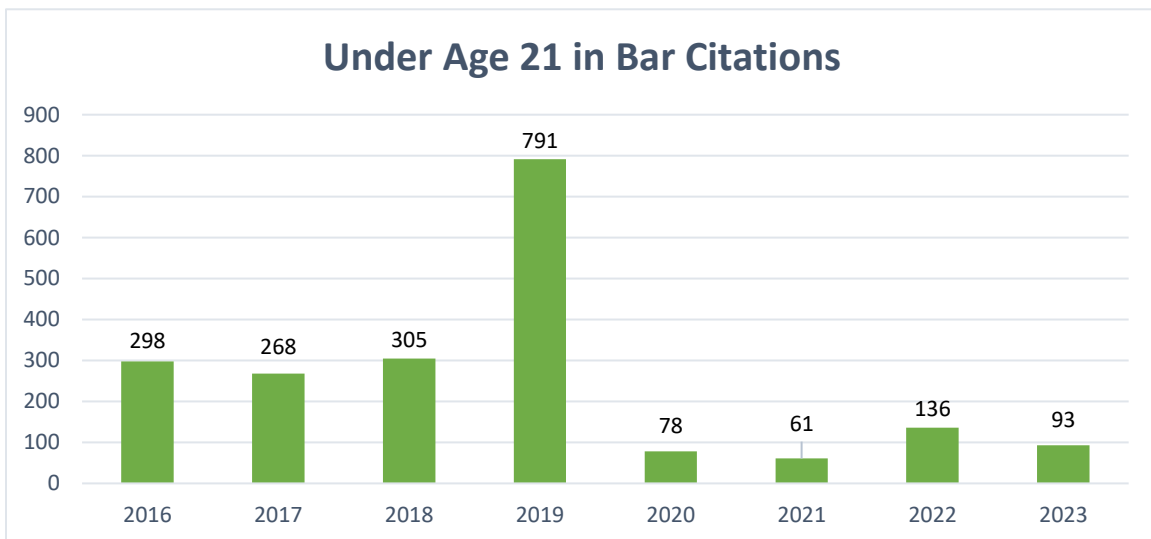
# Alcohol and Tobacco Statistics

## Tobacco Compliance Checks

The ICPD conducts compliance checks relating to the proper sale and delivery of age-restricted tobacco products by retailers. Underage persons enter establishments and attempt to purchase tobacco products under the observation and control of officers. In 2023, there were 56 Tobacco Compliance Checks initiated and 47 businesses passed. There were 9 charges filed and a re-check of the 9 that were charged, 3 failed a second time.

## Alcohol Related Statistics

The COVID-19 pandemic impact continues to be on a decline. Limited staffing impacted the number of citations that were given. The data below includes individuals from 18 to 20 years old as well as those under 18.



# Street Crimes Action Team

The Street Crimes Action Team (SCAT) is a team of four Detectives and a Sergeant. SCAT is part of the Investigations division, but they mainly investigate a variety of street crimes. Some examples are weapons and narcotics violations, stolen vehicles, and gang activity. In 2023, 325 search warrants were executed by SCAT.

Additionally, SCAT made 328 Felony arrests, 333 Serious/Aggravated Misdemeanor arrests, and 174 Simple Misdemeanor arrests.

## 2023 Seizures

Seized Item	Amount
Heroin	1 gram
Cocaine (Powder)	75 grams
Ecstasy	91 tabs
Firearms	70
Schedule IV drugs	121 tablets
Cocaine (Crack)	81 grams
Marijuana	16 lbs
Currency	~\$38,000
Mushrooms	18 grams
Methamphetamine	147 grams
LSD	0 tabs
Fentanyl	138 grams
Testosterone	0 vials
DXM	0 vials



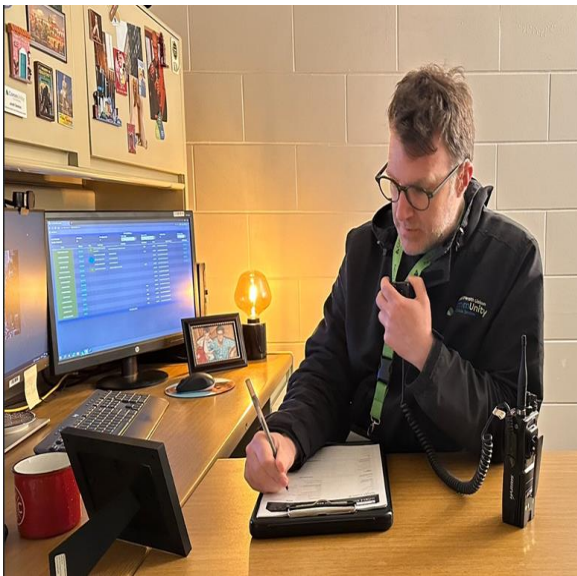
# Mental Health Initiatives

## Law Enforcement Mental Health Liaison

ICPD, CommUnity Crisis Services, and Foundation 2 collaborate to better meet the needs of people in the community living with mental health concerns. The organizations work to improve services provided to the public. Joah Seelos, Law Enforcement Mental Health Liaison, was hired in July 2021 and was embedded with the Iowa City Police Department. Kaitie Wade joined the ICPD Mental Health Liaison Team in September 2023, and has been working during the evening watch.

The effort continues to increase access to services for those with mental health concerns. It has also created a culture of diversion from hospitalization and jail to other treatment services for individuals with mental illness or co-occurring mental health and substance abuse disorders. The focus of the LE Mental Health Liaison is to co-respond to crisis incidents and provide follow-up services.

**In 2023, the Police Department diverted 372 Calls to the Law Enforcement Mental Health Liaison.**



*Joah Seelos, Mental Health Liaison*



*Kaitie Wade, Mental Health Liaison*

## GuideLink Center

The GuideLink Center provides access to immediate, onsite assessment and stabilization—outside of a hospital setting. In 2023, Iowa City Police officers were responsible for 143 patient referrals. These individuals received immediate mental health and/or substance use services and many were diverted from jail or the emergency room.

# Victim Services Coordinator

In January 2021, Ann Thompson was selected for the newly created full-time civilian position of Victim Services Coordinator after serving as an intern and then volunteering at the ICPD. A permanent Victim Services Coordinator (VSC) post was created after the success of the Victim Services internship created in 2019, for which Ann Thompson was first selected. Through Ann's work, she has established many relationships with service providers.

Some examples include monthly and quarterly meetings with the following agencies and providers:

- Heritage Area Agency on Aging
- Johnson County Human Trafficking Coalition
- Refugee Alliance
- Johnson County Coalition Against Domestic Violence
- Shelter House
- Johnson County Sheriff's Office
- University of Iowa Threat Assessment
- United Action for Youth
- Domestic Abuse Intervention Team
- CommUnity Crisis Services
- Sexual Assault Response Team

Ann has conducted outreach to each patrol watch to provide an overview of her role within the ICPD and how she can help officers better serve victims. Additionally, Ann facilitated agency orientations for new officers, arranging for the officers to visit the following providers and personally meet their staff:

- CommUnity Crisis Services
- Domestic Violence Intervention Project
- Monsoon
- NISAA
- United Action for Youth
- Rape Victim Advocacy Program
- GuideLink



*Ann Thompson  
Victim Service Coordinator*

# Street Outreach - Shelter House

ICPD partners with Shelter House as part of the preliminary plan to restructure the department. The main goal is to continue to help those experiencing street homelessness obtain necessities such as food, shelter, clothing, support systems, and medical access. This goal will be achieved through:

- Building rapport by building mutually respectful relationships
- Making referrals to obtain housing
- Community collaboration to ensure maximum connection and stability

As officers encounter individuals experiencing homelessness, they work to assist the individual(s) with obtaining access to much-needed services.

## Benefits

Some of the partnership benefits are referring individuals to social services in the community and working with those individuals to connect them to organizations that can assist with other issues such as food insecurity, job stability, and more. The strengthened partnership allows the Shelter House to be the first point of contact for homeless individuals rather than the police. Most interactions stem from quality-of-life issues; thus, having a non-police entity respond can produce better outcomes for those individuals as they are connected and referred to social services.

## Impact

Our partnership with Shelter House can have long-lasting impacts. Historically, specific complaints regarding the homeless community would stem from quality-of-life issues. The police department is often the first point of contact to address issues where homelessness is a concern. A long-term effect would be the community's cultural shift in thinking. Reports and complaints have historically been triaged through the police department. This partnership would aid in the community being less reliant on police services in addressing quality of life issues.

The police department had a total of 73 referrals to Shelter House in 2023. In 2023, 94 households exited their experience of unsheltered homelessness into stable housing.



*Figure 1 Sam Brooks*

*Shelter House Street Outreach*

## ICPD Street Outreach

An important area of focus for the ICPD Street Outreach Team is addressing issues related to the unhoused community. Working closely with Shelter House’s Street Outreach and Engagement Specialist and other Shelter House staff, the ICPD Street Outreach team can connect unhoused individuals with important resources, including housing, and mitigate potential issues between unhoused individuals and other community members.

It is the goal of ICPD Street Outreach to ensure interactions with all members of our community are conducted with dignity and respect.

A large majority of the referrals to the Shelter House originate with the ICPD Street Outreach team. Often, the team is the first point of contact for new members of the unhoused community - ICPD Street Outreach meets these community members where they are, make connections and offer resources, and connect them with Shelter House staff.



# Community Outreach

Community Outreach is at the heart of ICPD's mission, bridging the gap between the department and the community by providing information, connecting those in need with valuable resources, and meeting community members in the spaces where they are most comfortable to foster stronger relationships.

Community outreach is comprised of a fully-sworn ICPD sergeant, a full-time Community Outreach Assistant and a part-time Community Outreach Assistant specifically assigned to working with Iowa City's immigrant and refugee population. Community Outreach is most effective when working with other sworn officers and leveraging the important resources provided by community partners. These partners include, but are not limited to:

- Shelter House
- CommUnity Crisis Services and Food Bank
- Iowa City Senior Center
- Iowa City Community School District
- Safety Village
- Iowa City Public Library
- South District Neighborhood Association
- Johnson County Attorney's Office
- Law enforcement partners



*(L-R) Officer Dale Dellimore, Officer Ivan Rossi-Romero, Officer Lexi Kohl, and Scruff McGruff – National Night Out*



*(L-R) Community Outreach Assistants Tre Hall and Joshua Dabusu, Sergeant Kevin Bailey – Winter Clothing Drive*



# Community Outreach Events

The Community Outreach Team participates in events big and small year-round. Some of these events occur annually and give both the Outreach Team and community members fun activities to look forward to each year. Some of these highlights include:

## Safety Village

Safety Village is a two-week summer camp where children learn safety in a hands-on way. Topics include water safety, weather, basic first aid, pedestrian/bike/scooter safety, Air-care presentation, Day in the Life of a Police Officer, fire safety, fire truck, police car, and ambulance tours, anti-bullying, and arts/crafts.



## Emergency Services Youth Camp

Emergency Services Youth Camp is a fun, informative, and hands-on camp hosted by the ICPD, Iowa City Fire Department, Iowa City Animal Services, Johnson County Sheriff's Office, Johnson County Ambulance Service, Johnson County Emergency Management, and the University of Iowa Department of Public Safety. Topics included, Basic Fire Department Operations, Crime Scene, Stop the Bleed, Repelling, Metro Bomb Squad, CPR, Day in the Life of a Police Officer, Search and Rescue, Animal Control operations, and Anti-Bullying. The goal of camp is to connect with the youth because they are the future of our emergency services.



## National Night Out

National Night Out is an annual celebration that encourages neighbors to get out of their homes, interact with each other and create connections to foster safer neighborhoods. The National Night Out in Iowa City features appearances by the Iowa City Public Library Bookmobile, Iowa City Police and Firefighters, and McGruff the Crime Fighting Dog.



## Holiday with Heroes

Each year, members of the ICPD take children in need shopping for toys, clothing, winter clothing, as well as gifts for their loved ones. This event is a big hit each year and puts a huge smile on the faces of children and officers alike.





The Outreach Team is always on the lookout for opportunities to connect with the community. These interactions come in all shapes and sizes and feature a wide variety of audiences including children, immigrants and refugees, or senior citizens. Some examples include:

- Community celebrations such as Juneteenth, Pride, and Climate Fest
- Party in the Park
- ALICE presentations
- A soccer camp for local immigrant children
- Bike rodeos
- Job Fairs
- Financial fraud presentations
- Kites for Kids
- Question and answer sessions for various community groups
- Trunk O'Treat



## From ICPD Intern to ICPD Officer

“Intern Jacob,” Jacob Flint, earned the Top Scholastic Award from the 314<sup>th</sup> Basic Training Class of the ILEA. He completed his internship in the summer of 2023, graduated from the University of Iowa Criminal Justice Program in December 2023, and was hired by the ICPD in 2023. His internship exposed him to all areas of law enforcement, from riding with patrol officers to assisting with Outreach events such as Safety Village and helping Animal Control with kennel maintenance. (Student Internships are supervised by the ICPD Outreach Division).



# Animal Services Statistics

Iowa City Animal Services is a division of the ICPD and operates as a public safety/enforcement agency for the protection of the public and animals in Iowa City. This division also provides services to Coralville, unincorporated Johnson County, University Heights, and University of Iowa.

The Animal Services Division also operates the Iowa City Animal Care and Adoption Center to re-home stray and abandoned animals. Programs are supported, in part, by contributions from Friends of the Animal Center Foundation (FACF).

## 2023 Animal Service Statistics

	Cats	Dogs	Other*	Total
<i>Animal Intakes</i>	991	748	423	2162
<i>Number of Animals Adopted</i>	672	240	39	951
<i>Number of Animals Reclaimed by Owner</i>	93	244	2	339
<i>Animals Transferred to Rescue</i>	438	73	5	516
<i>Wildlife Transferred to Rehabilitator</i>	0	0	28	28
<i>Microchips Implanted</i>	-	-	-	1008
<i>Percentage of Live Releases</i>				84%

\*Other = small mammals, birds, reptiles, wildlife

## 2023 Euthanasia Statistics

	Cats	Dogs	Other*	Total
<i>Sick or Injured</i>	55	12	111	178
<i>Behavior Problems</i>	15	43	1	59
<i>Overcrowding</i>	0	0	0	0
<i>Feral</i>	21	0	0	21
<i>Aggression</i>	16	33	0	49
<i>Bite</i>	3	14	3	20
<i>Dangerous Animal Hearing</i>	0	6	0	6
<i>Unborn/Unweaned</i>	8	0	3	11

\*Other = small mammals, birds, reptiles, wildlife

# Animal Services Enforcement and Outreach

In addition to the full-time staff, the center relies on the generosity of community members to accomplish its mission. Community members attended 53 orientations and donated 11,136 hours of volunteer work. The foster program cared for 516 animals with a total of 9,004 days for all animals.

<b>Enforcement</b>	<b>Total</b>
<i>Service Calls Addressed</i>	1894
<i>Animal Bite Investigations</i>	145
<i>Animal Bite Quarantines</i>	125
<i>Animal Bite Testing</i>	10
<i>Bats Euthanized for Testing Due to Exposure</i>	6
<i>Stray Animals Picked Up by Animal Service Officers</i>	287
<i>Citations Issued</i>	59
<i>Hoarding/Mass Impound Incidents</i>	1
<i>Vicious Animal Hearings</i>	6

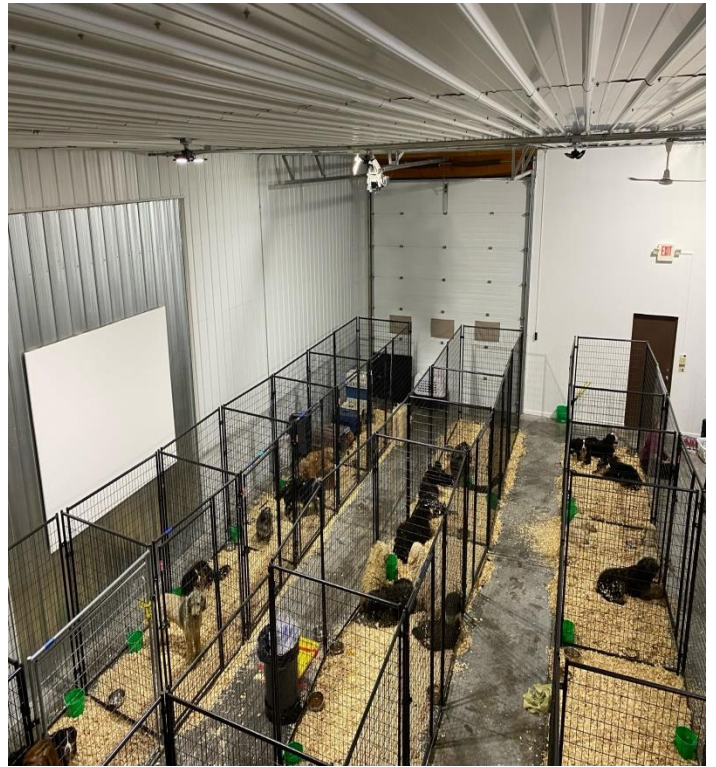
<b>Outreach Programs</b>	<b>Total</b>
<i>Vouchers for Dog Obedience Class Redeemed</i>	52
<i>Number of Center Dogs that went to SPOT &amp; CO Classes</i>	8
<i>Humane Education Presentations</i>	33
<i>Organized Events/Tours</i>	14
<i>Classes attended by the community</i>	53



## “Operation 131”- Community and Staff Come Together

On August 23, 2023, the Iowa City Animal Control was given the difficult task of caring for 131 dogs that were surrendered from a puppy mill operation. Iowa City Animal Control worked with many local agencies: Johnson County Emergency Management, Last Hope Animal Rescue, Bright Eyes and Bushy Tails, Bissell Pet Foundation, and the Iowa Humane Alliance all assisted in transporting the dogs. Iowa City Animal Control had to rush to find a place to house these dogs, and with the outpouring support of community volunteers they were able to get the necessary materials to care for these surrenders. The public helped with bathing, grooming, walking, and playing with these dogs along with the animal service staff. Within a day there was a surplus of food, toys, blankets, harnesses, leashes, and cages for these dogs. In the words of Animal Services Coordinator Chris Whitmore, “We couldn’t have done it without the volunteers, there is just no way.”

Special Thanks to: Aero Rental, Animal Clinic Inc, ASPCA, Bissell Pet Foundation, Bright Eyes and Bushy Tails, Cedar County Sheriff’s Office, Cedar Run Company, Fur Fun Rescue, Iowa Human Alliance, Iowa Department of Agriculture and Lane Stewardship, Johnson County Emergency Management Agency, Johnson County Refuse, Johnson County Sheriff’s Office, Last Hope Animal Rescue, Leash on Life, Paws & More, Pawsitive Vibez, Pet Smart CR, Slager Appliances, Theisen’s of Coralville.





In 2023, there were 124 Police Officer line of duty deaths\*. The Iowa City Police Department honors the memory of these men and women.

**\*Officer Down Memorial Page [www.odmp.org](http://www.odmp.org)**