

# **METROPOLITAN PLANNING ORGANIZATION of JOHNSON COUNTY**

## **TITLE VI NOTICE TO THE PUBLIC**

The Metropolitan Planning Organization of Johnson County (MPOJC) hereby gives public notice that it is the policy of MPOJC to assure full compliance with Title VI of the Civil Rights Act of 1964, related statutes and regulation provide that no person shall on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. The Civil Rights Restoration Act of 1987 amended Title VI to specify that entire institutions receiving federal funds, whether schools, colleges, government entities, or private employers, must comply with Federal civil rights laws, rather than just the particular programs or activities that receive federal funds.

MPOJC is concerned with the impacts of our programs, projects, and activities on low-income and minority populations (“Environmental Justice”) under the Title VI. Any person who believes that they are being denied participation in a project, denied benefits of a program, or otherwise being discriminated against because they identify with one of the listed characteristics or protected classes, please contact:

**Hannah Neel, Associate Transportation Planner & Title VI Coordinator**  
**Metropolitan Planning Organization of Johnson County**  
**319-356-5235 or [Hannah-Neel@iowa-city.org](mailto:Hannah-Neel@iowa-city.org)**

OR, you may also contact:

**Iowa Department of Transportation’s Civil Rights Coordinator**  
**Office of Employee Services - Civil Rights**  
**800-262-0003 or 515-262-1921**

***PLEASE CONTACT THE TITLE VI COORDINATOR ABOVE AS SOON AS POSSIBLE, BUT NO LATER THAN 180 DAYS AFTER THE ALLEGED DISCRIMINATION OCCURRED, OR IF THERE HAS BEEN A CONTINUING COURSE OF CONDUCT, NO LATER THAN 180 DAYS AFTER THE ALLEGED DISCRIMINATION WAS DISCONTINUED.***

For more information about Title VI, visit the Iowa DOT’s Civil Rights website at:  
<http://www.iowadot.gov/civilrights/> or contact the MPOJC Title VI Coordinator