



## Medical Exam

All job offers are contingent upon the applicant passing medical exams mandated by the Retirement System and conducted by pension-approved doctors prior to appointment. **This exam will include a drug test.**

## MMPI

Upon acceptance of a contingent job offer and in conjunction with the required medical exam, candidates will be required to have a valid MMPI-2 (Minnesota Multiphasic Personality Inventory) interpreted. If a candidate does not have a valid MMPI on file with the ILEA, the candidate will be administered the test. The interpretation of the MMPI could result in a required follow-up evaluation with a psychologist and/or the rescission of the contingent offer.